

ANNEXURE - 1

MINUTES OF THE MEETING OF GOVERNING COUNCIL OF
KARNATAKA INSTITUTE OF MEDICAL SCIENCES, HUBLI,
HELD ON 4-2-1997 AT 12 NOON.

MEMBERS PRESENT :

1. Dr.M.Shankar Naik : Minister for Medical Education and the Chairman of Governing Council.
2. Shri. R.N.Shastry : Member
3. Dr.Tirumalachar : Member
4. Dr.A.D.Shetty : Member
5. Dr.S.J.Nagalotimath : Member Secretary
6. Dr.V.N.Biradar : Member

REGRETS

1. Sri.Eshwarappa, : Secretary I, Finance Deptt. Bangalore.
2. Dr.Channabasavanna : Director, NIMHANS, Bangalore
3. Dr.Prabhudev : Director, Jayadev Institute of Cardiology, Bangalore.

Dr.S.J.Nagalotimath, Director of Karnataka Institute of Medical Sciences, Hubli, welcomed the Hon'ble Minister of Medical Education, Members and others. He requested the Hon'ble Minister, the Chairman to preside over the Meeting.

ITEM No.1: The minutes of the previous Governing Council meeting minutes were passed. Copies were circulated.

ITEM NO.2: Amendment of Bye Laws:

1. Amendment of K.I.M.S. Hubli Rules and Regulations 1995.

a) In "KIMS Hubli Rules and Regulations 1995" in rule XVI, in sub rule 1, after the words "otherwise" the following words shall be inserted viz:-
"The Institute reserves the right to reject or accept option of any person subject to previous consultation of the parent department. Of the Govt. employee before issue of the order of absorption". (Page 31)

- b) After sub-rule 4 the following
'Sub-rule (5) shall be added; "5"
The Institute shall issue order of
absorption of persons as KIMS Employees
with specific provisions regarding
counting of the service rendered by them
under Government, for any specified
purpose namely leave, seniority, pay,
increment and pension". (Page No.32)

II. Amendment of the KIMS, Bye-Laws, 1995

In the K.I.M.S. Hubli Bye Laws, 1995 after
clause (1) of Bye Law, item (14) the
following note shall be inserted viz:-

Note: To provide more functional flexibility
at all levels of the administration of the
Institute all the vacant posts in all
grades shall be filled by promotion of the
eligible and qualified persons absorbed
from Govt. Service. (P.44). In the
K.I.M.S. Bye Laws 1995 in Bye Laws item -6
after the words 'non-practicing allowance'
the following shall be added namely, "to
the Pre-clinical and Para-clinical faculty
staff". (P.No.39).

III. Amendment of conditions of service rules in
Chapter - 1 in Annexure-II.

In conditions of service rules in Chapter-1
in Annexure II.

In rule 7 after the words 'Director of
Institution' the following words shall be
inserted namely, "and persons of teaching
faculty" (P.No.64).

Amendment to Conduct & Disciplinary proceedings
Rules -

In rule 12, the words "The Karnataka Civil
Services (Confidential Reports)" rules 1985
shall be substituted for the following words
namely, "The Karnataka Civil Services
(Performance Reports) Rules, 1994 (P.81)

IV. Amendment of the K.I.M.S. Hubli Bye Laws 1995

In the K.I.M.S. Hubli Bye Laws 1995 (The Bye Laws Item 21) shall be and shall always be deemed to have been substituted namely.

- 1) The age of Super Annuation in respect of Director and Persons of Teaching Faculty shall be 60 (Sixty) years.

Notwith-standing anything contained in this Bye Law, Institute may grant re-employment to any of the above employees beyond the date of his compulsory retirement on attaining the above said age of superannuation if he is physically fit, on public grounds, which should be recorded in writing subject to the condition that such re-employment shall not be granted beyond the age of 65 (sixty five) years, except in very special circumstances.

- 2) The age of superannuation in respect of others shall be 58 (fifty eight) years. No employee of the "Institute shall be continued in service of the Institute beyond the age of superannuation without the prior and specific sanction of Governing Council. (P.47).

Amendment of Pay and Recruitment Rules :

Annexure - I :

In the Pay and Recruitment Rules in Rule 3 appearing in Annexure I after the words 'The Resident Medical Officer' the following words shall be added namely,, (P.No.56)
"For the posts in teaching faculty Medical Council of India New Delhi 1995 ;-

Recommendations

and amendments issued from time to time on the qualifications required for appointment of persons to such posts in Medical Colleges and attached Hospitals for Under graduate and Post graduate teaching shall be followed."

Amendment of Pay and Recruitment Rules:-

In Pay and Recruitment rules in Annexure I after rule 7 the following note shall be inserted namely:- (P.No.58).

NOTE:- To provide more functional flexibility at all levels of the administration of the Institute, all the vacant posts in all places shall be filled by promotion of the eligible and qualified persons absorbed from the Government Services.

Amendment to conduct and disciplinary proceedings Rules :

In the conduct and disciplinary proceedings Rules in Annexure Sl. No. 4 the word 'Superintendent' appearing under description of post shall be omitted. (P. No. 90)

Amendment to K.I.M.S. Hubli :

- 1) Page 26 VII (3) (Substitute)
Administrative Officer
Pay Scale of Rs. 2375-75-2900-100-3700-175-4400
shall be substituted.
- 2) (9) Asst. Controller
Pay Scale - 2375-75-2900-100-3700-175-4400

ITEM NO. 3 : Security Guards and Sanitary Workers :

The proposal of the Director, Karnatak Institute of Medical Sciences, Hubli, to extend the Security contract till December, 1997, was accepted.

The Governing Council also accorded permission to the Director, K.I.M.S. Hubli award sanitation contract on similar lines on trial basis till December, 1997.

ITEM NO. 4 : Application to M.C.I., U.G. and P.G. Courses :

- a) The Director, K.I.M.S. Hubli was permitted to apply for M.C.I. recognition to increase the Under-graduate seats to 150. The necessary proposals must be processed through Rajeev Gandhi University, State & Govt. and apply to the Central Govt. with the necessary fees. The Director was also asked to build the required infrastructure and appoint required staff.
- b) It was decided to apply for unrecognised P.G. Courses one by one after getting the departments updated for the recognition.

ITEM NO. 5 : Representation of Karnataka State Government Medical College Teacher's Association, Hubli.

- a) The representation given by the Association was placed in the meeting and it was thoroughly discussed. The following decisions were taken:-
 - 1) It was decided to follow the pattern of M.C.I. in designating the teaching posts .viz. Tutors, Lecturers/Asst. Professors; Reader/Asso. Professors and Professor. Therefore Director was asked to modify the previous orders which were issued on 1-1-97.

- 2) Representation of the Association in the Govt. Colleges : The Council decided after thorough discussion not to entertain the representation of any association in the Governing Council. On the contrary the Council desired to have one Senior Professor or Superintendent on the Governing Council.
- 3) Representation of teachers to promote them from the present Lecturer's post to Professor's post : The Council discussed over this point and it was decided that it will not be proper to promote a Lecturer directly to Professor's post because experience in a lower cadre is a must before being promoted to the next higher cadre as per M.C.I. regulations.
- 4) Recruitment of new staff : The stand taken by the Association not to recruit new staff members to the vacant posts was rejected in view of M.C.I. requirement to recognise the K.I.M.S. for U.G. admission.
- 5) Pay protection to O.O.D. Lecturers : The demand of the O.O.D. Lecturers that their pay to be protected was not acceptable to the Governing Council.

ITEM NO. 6. : Approval of the budget :

The budget proposed by the Director was deferred in view of the special meeting convened by the Minister of Medical Education on 5-2-1997.

ITEM NO. 7 : Promotion List :

The promotion list was placed in the Governing Council and it was approved. The Director was asked to assess the academic performance of the candidate prior to the promotion.

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ITEM NO. 8 : Recruitment of Teaching Staff :

The Director informed that out of 90 persons to whom selection orders were issued only 62 have joined. The Governing Council asked the Director to advertise again for the teaching and non-teaching posts.

ITEM NO. 9 : Formation of cadre and recruitment rules as per M.C.I. Norms :

The Principal of K.I.M.S. Hubli suggested the creation of the cadres as per M.C.I. norms viz.
Tutor/Registrar - Minimum qualification required - M.B.B.S.
Lecturer/Asst.Prof. - Minimum qualification required MD/MS/DNB in the concerned subject.

Readers 'Asso.Prof. - Minimum 5 years teaching experience as Lecturer/Asst. Professor.

Professors - Minimum 4 years teaching experience as Reader.

The Council accepted the suggestion unanimously.

ITEM NO.10 : Scales for the various posts :

The suggestion of the Principal, KIMS Hubli to have a consolidated salary to the cadre of Tutor/Registrar was rejected. The Chairman suggested to give a regular to the Tutor/Registrar cadre.

Accordingly the following scales were approved by the Governing Council.

Tutors/Registrars - The present scale of Lecturers of Karnataka Govt.

Lecturers - The present scale of Lecturers with 3 increments i.e.

Readers - The present scale of Asst.Prof. with 3 increments i.e.

Professor - The present scale of Professor.

Dr. S.J.Nagalotimath, proposed the vote of thanks to the Chairman and the Members for their participation and valuable guidance.

Member

Member

Member

Chairman

Member

Member

Member — Member Secretary