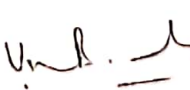



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PROCEEDINGS OF GOVERNING COUNCIL MEETING OF K.I.M.S., HUBLI, HELD ON 8-8-2000 AT M.S. BUILDINGS, BANGALORE, UNDER THE CHAIRMANSHIP OF HONBLE HEALTH MINISTER, GOVERNMENT OF KARNATAKA.

MEMBERS PRESENT :

- | | | |
|-----|--|------------------|
| 1] | Dr. A.B.Malkaraddy
Hon'ble. Minister for Health,
Govt. of Karnataka,
Bangalore. | Chairman |
| 2] | Smt. Nafees Fazal
Hon'ble Minister of State for Medical Education,
Govt. of Karnataka,
Bangalore. | Member |
| 3] | Dr. Chandrashekar Shetty
Vice Chancellor,
R.G.U.H.S.
Bangalore | Member |
| 4] | Sri D. Tangaraj, I.A.S.
Secretary for Medical Education,
Bangalore | Member |
| 5] | Sri Ashok Kumar Munoli
Secretary, Finance Department,
Bangalore. | Member |
| 6] | Dr. Seethalaxmi.R.
Director of Medical Education,
Bangalore. | Member |
| 7] | Dr. Jayaramaiah
Director,
V.I.M.S., Bellary, | Special Invitee |
| 8] | Dr. R.B.Patil
Hubli | Member |
| 9] | Dr. Abdul Kareem
Hubli | Member |
| 10] | Dr. J.H.Makannavar
Principal,
K.I.M.S., Hubli | Member |
| 11] | Sri V.A.Machakanur
Chief Administrative Officer,
K.I.M.S., Hubli | Special Invitee |
| 12] | Sri B.S.Sasalatti
Financial Advisor,
K.I.M.S., Hubli | Special Invitee |
| 13] | Dr. V.N.Biradar
Director,
K.I.M.S., Hubli | Member Secretary |


DIRECTOR
Karnataka Institute of Medical Sciences,
HUBLI - 22


Dr. A.B. MALKARADDY, M.L.A.
Minister for Health and Family Welfare

Director K.I.M.S., welcomed Hon'ble Ministers, Members and Officers to the Meeting. Subjects as per agenda were taken up for discussions.

Agenda No.1.

CONFIRMATION OF THE PREVIOUS GOVERNING COUNCIL MEETING HELD ON 19-01-2000.

The Proceedings of the previous Governing council were approved.

Agenda No.2

ACTION TAKEN REPORT.

The Director apprised the Governing council the action taken on the previous Governing council resolutions.

1] FILLING UP OF GROUP 'C' VACANCIES.

Filling up of Group 'C' vacancies in K.I.M.S Hubli is under progress and we have already obtained a list from the Employment exchange, Hubli last week in respect of ministerial posts.

Regarding Technicians and Staff nurses action will be shortly taken. The Governing council asked the Director to carry out all the appointments if required by M.C.I.

2] APPOINTMENT OF HONOURARY DOCTORS

No new appointment of honorary doctors have been made as the doctors are interested in teaching. The Director felt that the honouraries can be given Rs. 4000/- p.m. as is done in Railway Hospital, Hubli.

The council permitted the Director to appoint honouraries in the departments where they are needed but each appointment must be cleared by the Chairman, Governing council.

3] COLLECTION OF USER CHARGES

The Director informed that O.P.D. charges of Rs. 5/- is being collected from 1-8-2000 from all O.P.D. patients except in cases of destitutes, M.L.C. cases, emergency unconscious patients but each such free case is decided by C.M.O. in non O.P.D. hours and by R.M.O. / Medical Superintendent in O.P.D. hours.

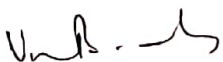
The other charges will be introduced in phased manner. The Finance Secretary suggested that this concept of payment of charges to cover atleast the cost of services should be forced into the minds of the people who avail the services of the Government Hospitals. He also said that the amount so collected be utilised by the hospital itself.

Dr. R.B.Patil was asked by the Chairman to suggest the reasonable charges which are to be collected from poor patients and from patients of middle class (income slab to be specified).

4] HANDING OVER THE LAND BACK TO FOREST DEPARTMENT.

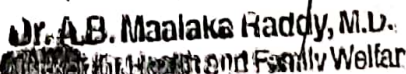
A letter has been addressed to Deputy Conservator of forest, Dharwad explaining the need of this land for the Institute.

(Contd. ...3)



DIRECTOR

Karnataka Institute of Medical Sciences,


Dr. A.B. Maalaka Raddy, M.D.
Karnataka Institute of Medical Sciences and Family Welfare

5] INSTALLATION OF INCINERATOR

The Director informed that in 1995 an incinerator has been partly supplied and the supplier is not traceable. He also said that he will contact Victoria Hospital and install the incinerator within one month.

The Finance Secretary advised the Director to go in for new technology. The Medical Education Secretary and the Vice Chancellor advised the Director to install this partly supplied incinerator now and go in for new technology either by upgrading this installation or by replacing it in consultation with the Pollution control board.

6] APPROVAL OF THE APPOINTMENTS OF VARIOUS TEACHING POSTS.

The Governing council noted the same

7] APPROVAL OF THE EQUIPMENTS PURCHASED AS PER PREVIOUS G.C. PROCEEDINGS.

The Governing council approved the action taken by the Director.

8] ADDITIONAL SUBJECTS WITH THE PERMISSION OF THE CHAIR.

a] APPOINTMENTS OF TUTORS.

The Governing council permitted the Director to appoint tutors and others wherever required by the Medical Council of India.

b] CHANGE OF CADRE TO ASSISTANT SURGEONS.

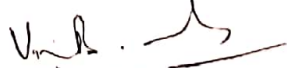
The Assistant Surgeons who were working as Lecturers on O.O.D. basis and who have been given cadre change as Lecturers have all been placed as Asst. Professors with retrospective dates from which they were eligible as per M.C.I. guidelines and thus they will now be senior to the new recruits.


c] CLOSURE OF THROUGH TRAFFIC PASSING THROUGH K.I.M.S.

Regarding the closure thorough traffic through K.I.M.S. campus the Governing council felt that the steps have to be taken to completely ban the through fare but advised the Director to take into confidence the local MLA's, M.P.'s, Ministers etc.

AGENDA No. 3 DECLARATION OF THE PROBATIONARY PERIODS OF DOCTORS APPOINTED IN JANUARY 1997.

The Governing council permitted the Director to declare the probationary periods of the doctors appointed by the Institute. Minister of State for Medical Education Ms Nafees Fazal asked the council to take care of the seniority problems of these doctors versus the senior deputed doctors who are serving the Institute long before the present recruits were recruited. She also reminded the council that because of these senior deputed doctors the Institute has got recognition from the M.C.I. for 50 seats and most of these probationary doctors were far juniors to deputed staff in their professional careers. And if the seniority of these deputed doctors is not protected the Institute might lose recognition from M.C.I. as these doctors might opt out to Bangalore and Mysore Medical Colleges.


DIRECTOR,
Karnataka Institute of Medical Sciences,
HUBLI-22.


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Minister for Health and Family Welfare

(Contd. ...4)

The Governing council discussed the issue at length and finally suggested to accord seniority and grade to the deputed doctors as per the orders of the Director on 1-1-97 as these grades of the deputed doctors have been approved by the M.C.I. during their inspection on 2nd and 3rd July 1997. It also directed the Director to place the seniority of the doctors whose probationary period is being declared now below the presently deputed doctors in their respective grades.

AGENDA No. 4 PAYMENT OF HONORORUM TO Dr. V.N.GORE AND Dr. S.K.JOSHI FROM 2-7-97 AND 15-2-98 RESPECTIVELY.

The Governing council approved the payment of honoraria of Rs. 4,000/- per month each to Dr. V.N.Gore and Dr. S.K.Joshi from 2-7-97 and 15-2-98 respectively.

AGENDA No. 5 AMENDMENTS TO K.I.M.S., BYE LAWS.

Director explained that K.I.M.S., Bye - laws need to be amended as the existing by laws do not specify the powers and functions of Director and other senior Officers. And there are number of inconsistencies in the bylaws. After discussion the council felt that a Sub Committee consisting of Secretary to Govt. and Director K.I.M.S., and V.I.M.S., may go into this aspect and suggest amendments wherever required.

The Chairman stressed that there should be one command. The Minister of State for Medical Education said that the Medical Superintendent and Principal should obtain the prior approval of the Director before passing any orders. And the Chairman suggested till such amendments are effected the Director being executive head of the Institute shall exercise overall control over the affairs of the Institute by passing necessary orders. However he may delegate some of his powers to his subordinates.

AGENDA No. 6 APPROVAL OF THE PROCEEDINGS OF THE FINANCE COMMITTEE MEETING HELD ON 28-7-2000.


The proceedings of the Finance Committee was placed before the Governing council and it was discussed.

Council agreed to the suggestions made by the Director that a separate pay scales for the technicians handling sophisticated equipments has to be created as the technicians with basic P.U.C. qualification cannot handle these latest electronic equipments in the Hospital. The Director was asked to create separate cadres as in the Jayadeva / Kidwai such as Dialysis technicians / Echo cardiography technicians etc., with separate pay scale with the approval of Finance committee.

AGENDA No. 7 APPROVAL OF THE PROCEEDING OF THE CIVIL WORKS COMMITTEE HELD ON 13-7-2000.

The Director explained that the conditions of the buildings in the campus, roads, gardens etc., were badly maintained by the previous authorities (P.W.D. Dept.). The situation was deteriorating day by day. The buildings, roads etc., will reach irreparable conditions if urgent measures for improvements are not taken up immediately. He also brought to the notice of the Governing council that Dr. R.B.Patil and Dr. Abdul Kareem, the Governing council members have inspected the campus buildings thoroughly and have suggested to take up these works on priority basis.

The Estate Officer K.I.M.S. also brought to the notice of the Chairman the photographs and videographs of the present condition of the buildings of the campus.


DIRECTOR
Karnataka Institute of Medical Sciences,


Dr. A.B. Maalaxa, M.D. Contd. ...5)
Health and Family Welfare

The Group 'C' and 'D' workers association, personnel and doctors residing in the campus are pressing for taking up of these improvement works of their residential quarters immediately.

The Governing council after going through the proposals approved the following works on top priority. The Finance Secretary suggested to take up these works in the overall savings of K.I.M.S. fund. The Director agreed for the same.

	Rs. In Lakhs
1. Repairs, improvement works, water proofing, painting etc., to Class IV Qtrs. 7 Blocks (176 Quarters)	55.00
2. Providing electrification to Class IV Qtrs. 7 blocks (176 Qtrs.)	15.00
2. Improvements, repairs, waterproofing, Painting, etc., to Class III Qtrs. 3 Blocks, (48 Qtrs.)	24.30
4. Providing electrification to Class III Qtrs. 3 blocks (43 Qtrs.)	5.00
5. Repairs, renovation of common bathrooms and toilets in Class IV Qtrs. (Bathrooms & Toilets 28 Blocks)	28.00
6. Repairs and renovation of common toilet blocks for Class III Qtrs. (Block No. 1 & 11)	8.00
7. Improvements and increasing the height of compound wall behind Girls and Boys hostel.	12.00
8. Construction of Office cum Godown for Engineering department K.I.M.S., Hubli	22.50
9. Providing Shouchalaya building in K.I.M.S. Campus	32.00
10. Providing compound wall around water storage tank pump house	6.00
11. Renovation and improvements to 20 bedded Leprosy ward building	6.00
12. Improvements to 24 G.O. Qtrs. in K.I.M.S. campus	33.00
13. Improvements to 32 G.O. Qtrs. in K.I.M.S. campus	44.00
14. Providing steel gates to building compound walls.	6.00
15. Construction of car sheds for G.O. Qtrs. in K.I.M.S. campus	18.75
16. Improvements to internal roads in K.I.M.S. campus	47.62
17. Providing open drains from campus main gate to Chetana Hostel gate.	30.90
18. Providing and fixing chequered tiles footpath and linked heavy Duty flooring in front gates (4 x 0.6 k.m.) of the building on both Sides of main road including curbstones.	36.00
19. Providing chequered tiled footpath curb stones and drainage from Chetana hostel to back gate and from hospital front side to back Entrance.	27.80

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MUMBAI


Dr. A.B. Maalaka Raddy, M.D.
Minister for Health and Family Welfare

20.	Providing drains cuberstones and C.D. works in front of College, O.P.D., Hospital buildings.	7.36
21.	Providing & fixing heavy gate chain linked protection mesh all Along the footpaths, gardens in front of O.P.D., Hospital and College building.	34.29
22.	Providing & fixing decorative lighting arrangement to main road And in front of Hospital, O.P.D., and College building	15.00
23.	Providing cross drainage works (23) in front of Building entrances, Providing drainages below cattle track for 4 main gates entrances.	17.10
24.	Providing garden along the side of main road, footpath sides in front of College, Hospital, O.P.D. & providing fountains and landscaping etc.	22.00
25.	Improvements to Mental Hospital wards (Ladies & Gents) in Dharwad	52.00
26.	Arch entrance gates to main and back entrances.	25.00
27.	Construction of first floor Library building on existing ground Floor building.	38.00
28.	Construction of second floor on existing Physiotherapy building	36.00

The Director explained the difficulties in execution of small petty civil works like fixing a geizure, a couple of fans, constructing working platforms in laboratories, providing small partitions etc., in day today inspections.

The Estate Officer has to go to Dharwad P.W.D. Executive Engineer for getting the technical sanctions for even these small works resulting in wastage of time and delay in the execution of works. Hence the civil works committee has proposed that the technical sanctions for the works costing less than Rs. 25,000/- can be sanctioned by the Estate Officer himself.

The Governing council approved the same.

AGENDA No. 8 APPROVAL OF THE PROCEEDINGS OF THE PURCHASE COMMITTEE MEETING HELD ON 7-4-2000.

The Director informed the council of the proceedings of the purchase committee meeting held on 7-4-2000. And that he had placed orders for all the equipments except Serial No. 2 i.e. Alert fire extuinguishers.

The Governing council approved the action taken by the Director.

AGENDA No. 9 DEPUTATION OF Dr. S.KRANTIKIRAN AND Dr. K.R.BABLI FOR M ch STUDIES.

Director explained that above two Doctors have been deputed for M ch Neurosurgery and Urology without any salary with a condition to serve the Institute atleast for a period of 3 years after their completion of study. They are requesting for salary benefit during studies.


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Karnataka Institute of Medical Sciences,

 (Contd. ...7)
Dr. A.B. Maalaka Raddy, M.D.

After discussion council felt, if these deputed Doctors are paid stipend during studies by the Institutes where they are studying, they need not be paid by K.I.M.S. otherwise they can be paid a salary / stipend little above the stipend paid to the 3rd year P.G. for a period of 3 years of their studies and they should serve atleast five years on return and they should execute a bond to that effect.

AGENDA No. 10 PERMISSION FOR CLINICAL FACILITIES FOR SCHOOL OF NURSING.

Director brought to the notice of Governing council that Mahila Vidya Peeth and Nightingale School of Nursing, Hubli have requested for permission to utilise K.I.M.S. Hospital services to train their nursing students. He said as there is a paucity of nursing staff in the Hospital, permission can be granted. After discussion G.C. agreed to the proposal.

The Vice Chancellor Dr. Chandrashekar Shetty felt that in the previous Governing council meeting such request for Physiotherapy College of S.D.M., Dharwad had been rejected. If now the council is permitting the clinical facilities for Schools of Nursing then it should also extend the same to the Physiotherapy College of S.D.M. also.

The Governing Council approved the same.

AGENDA No. 11 PERMISSION FOR NEW CIVIL WORKS AT K.I.M.S.

The Director suggested to the council that this matter be taken up as a last item of the meeting.

AGENDA No. 12 CREATION OF NON TEACHING POSTS IN THE INSTITUTE.

The Director placed before the council the recommendations of the Task force committee appointed by the Government to suggest the creation of non teaching and other posts as required by M.C.I.

Governing council suggested Secretary to Government, to examine the proposals of Task Force Committee reports within 15 days and take action for creation of new posts.

AGENDA No. 13 TERMS AND CONDITIONS FOR Dr. V.N.BIRADAR DIRECTOR AND Dr. J.H.MAKANNAVAR, PRINCIPAL.

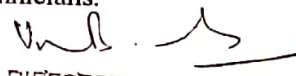
The matter was deferred.

AGENDA No. 14 PROPOSAL OF N.M.R. SCAN CENTRE, HUBLI.

Governing council agreed to the proposals of N.M.R. Scan center, Hubli charging a concessional rate only to the patients referred by K.I.M.S. for C.T. scan and M.R.I. facility. Expenditure was to be borne by the concerned patients.

AGENDA No. 15 APPOINTING BIOCHEMISTRY / MICROBIOLOGY GRADUATES IN SUITABLE POSTS.

Governing council discussed regarding the reappointment of 6 dismissed Biochemistry and Microbiology lecturers who are Post Graduates as Lab. Technicians. The council felt that this is not proper as their qualification and experience is not fully utilised as Lab. Technicians.



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Dr. A.B. Maalaka Raddv. M.D.
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Director explained the circumstances under which they were appointed as Lab. Technicians, Governing council suggested the Director to find out suitable post for these Graduates, if necessary by converting some existing posts, so that these graduates are given proper appointment keeping in view of their qualification. Research Officer or any other such suitable posts may also be created if necessary for accommodating these Graduates.

AGENDA No. 16 ADDITIONAL FUNDS FOR MENTAL HOSPITAL, DHARWAD.

The Director informed the council that he had already carried out civil works in four wards of the Mental Hospital, Dharwad as per the directions of the Honourable High court of Karnataka. Civil works in four more wards are going on. Now he has been asked to provide additional equipments some essential services and to purchase equipments. For this he sought an additionality. The Governing council permitted the Director to carry out these with the available K.I.M.S. funds. The Finance Secretary suggested the Director to submit proposals for additionality.

AGENDA No. 17 PAYMENT OF FIXED TRAVELLING AMOUNT AND TELEPHONE BILLS OF ESTATE OFFICER, K.I.M.S., HUBLI.

Director explained to the Governing council that Estate Officer has to look after civil works of K.I.M.S. and Mental Hospital, Dharwad. For this he has to do lot of travelling, telephonic calls and has to receive emergency calls to monitor the work. So, he suggested the need for payment of Telephone bills and fixed travelling allowances.

Governing council agreed to the suggestions and approved payment of F.D.A. and telephone bills to the Estate Officer as per rules and authorised the Director to pay the F.T.A. and telephone bills to the Estate Officer.

AGENDA No. 18 PROPOSAL FROM AMERICAN ACADEMY.

American Academy of International Education School of Health and Medicine, Michigan, U.S.A. is interested to collaborate with K.I.M.S., in exchange programs for Physicians, Surgeons, Medical students and other personal. Director sought the permission of Governing council for collaboration with such Institutions.

The Governing council gave the permission to collaborate.

AGENDA No. 19 OTHER SUBJECT WITH THE PERMISSION OF THE CHAIR.

(AGENDA No. 11 NEW CIVIL WORKS AND PROJECTS FOR K.I.M.S., HUBLI.)

The Director placed before the Governing council the following developmental works for K.I.M.S. as a long term plan.

- | | | |
|----|---|-----------|
| 1. | 200 Bed Hospital block (Civil works)
Each floor of 10,000 Sq. ft. x 4 floors
= 40,000 Sq. ft. @ 600 Rs. / Sq. ft. | 240 Lakhs |
| 2. | Four Operation Theatres (Civil works)
Each floor of 8,000 Sq. ft. x 2
= 16,000 Sq. ft. @ 800 Rs. / Sq. ft. | 128 Lakhs |

3.	Trauma care complex (Civil works) 9,000 Sq. ft. x 2 = 18,000 Sq. ft. @ 600 Rs. / Sq. ft.	108 Lakhs
4.	Burns ward 9000 Sq. ft. @ 600 Rs. / Sq. ft.	54 Lakhs
5.	Nuclear Medicine department 9,000 Sq. ft. @ 600 Rs.	54 Lakhs
6.	100 Quarters for Nurses 700 Sq. ft. x 24 houses x 4 blocks = 700 x 100 = 70,000 Sq. ft. @ 450 Rs.	315 Lakhs
7.	100 Quarters for Doctors 900 Sq. ft. x 24 houses x 4 blocks = 900 x 100 = 90,000 Sq. ft. @ 450 Rs.	405 Lakhs
8.	Waste water treatment plant	200 Lakhs
9.	Lecture Theatre practical halls for new departments. 10,000 Sq. ft. x 2 x 2 = 40,000 Sq. ft. @ 400 Rs.	160 Lakhs
10.	Dialysis Center (Equipment)	168 Lakhs
11.	Blood component Therapy center (Equipment)	70 Lakhs

The Secretary Medical Education suggested that the money required for these works can be obtained by HUDCO loan. The Director said that the execution of the civil works can be entrusted to some reputed firms like MECON, a Govt. of India agency or to firms like L & T, R.N.Shetty etc.,

The Governing council agreed that the K.I.M.S., being premier institution having the biggest hospital in the entire Northern Karnataka needs to have all the latest health care units. like separate Trauma care center, Burns ward, Dialysis, C.T. scan, Nuclear medicine and Blood component therapy unit. Director stressed the need for adding 200 more beds in the hospital to the existing bed strength and 4 more operation theatres.

The Governing council approved the taking up of civil works for Trauma care complex (Sl. No. 3), Burns ward (Sl. No. 4), Nuclear Medicine department (Sl. No. 5), Dialysis center (Sl. No. 10), Blood component therapy unit (Sl. No. 11) and Waste water treatment plant (Sl. No. 8).

The Minister of State for Medical Education Ms Nafees Fazal urged the Director to develop all Superspecialities at K.I.M.S. Hubli as now most patients have to go to Bangalore hospitals like Jayadeva and Kidwai to get advanced treatment.

The Director stressed the fact that the services of the superspecialists are essential to K.I.M.S. Hospital as it is on the National Highway No. 4 and daily a minimum of 5 to 6 accident cases are brought.

The council discussed in length, the non availability of specialists services because of present Government pay scales.

Dr. R.B.Patil said that Superspecialists will not join K.I.M.S. at the existing pay scales as they get more remuneration if they work in private hospitals such as 50% of the charges of O.P.D. and operation theatre charges levied by private hospitals.


DIRECTOR


Dr. A.B. Maalaka Naadhy, M.D.
Secretary, Health and Family Welfare

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The Finance Secretary and the Medical Education Secretary both said giving a separate higher pay scale to the superspeciality doctors is not possible under the present rules. But both of them and the Vice Chancellor suggested that superspeciality doctors can be paid extra allowances.

The council suggested the Director to prepare proposals for appointment of superspecialists by giving extra special allowances / other perks / facilities to attract them into K.I.M.S. Hospital.

The Director then placed before the Governing council a turn key project for Dialysis center from Karnataka Antibiotics and Pharmaceuticals Ltd. (KAPL), a Govt. of India enterprise at a total cost of Rs. 168.43 lakhs

The council accepted the proposal and asked the Director to negotiate with KAPL and set up the Dialysis facility at K.I.M.S.

Finance Secretary, suggested that in every Governing council a report on the physical achievements of Institution e.g. the patients treated, operations conducted, various other services rendered, income generated etc., should be given so that proper remedial action could be taken by the council.

Director agreed to these suggestion and said that suitable statistics will be placed before the next Governing council meeting.

The Governing council members suggested that the next G.C. meeting could be held in Hubli. The Director requested the council to hold the next meeting for atleast two days – one day for inspection and other day for the meeting. The council accepted the same.

Meeting ended with vote of thanks.


MEMBER SECRETARY

DIRECTOR,
Karnataka Institute of Medical Sciences,
HUBLI-22,


CHAIRMAN

Jr. A.B. Maalaka Haddy, M.L.A.
Minister for Health and Family Welfare