

PROCEEDINGS OF THE GOVERNING COUNCIL MEETING HELD ON
19.11.1998 AT 11.00 AM IN THE CHAMBER OF THE DIRECTOR,
K.I.M.S. HUBLI

THE FOLLOWING MEMBERS WERE PRESENT:

1. DR.M.SHANKAR NAIK
Hon'ble Minister for Medical Edn.,
Govt. of Karnataka, Bangalore. - CHAIRMAN
2. SRI.M.JOTI RAMALINGAM
Secretary to the Govt. of Karnataka
Health & Family Welfare Dept.,
Medical Education, Bangalore. - MEMBER
3. DR.S. KANTA
Vice Chancellor,
R.G.U.H.S., Bangalore. - MEMBER
4. DR.RANGAPPA DDME,
Director of Medical Education
Bangalore. - MEMBER
5. DR.V.N.BIRADAR
Director
Karnataka Institute of Medical
Sciences, Bangalore. - MEMBER
SECRETARY

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Dr.V.N. Bi adar, Director, K.I.M.S. Hubli welcomed the
Hon'ble Minister for Medical Education and all the members.

During the general discussions, the Chairman stressed
upon all the members to be present in every Governing
Council Meeting so that the necessary problems could be
discussed.

The Minister instructed to equip the Special Wards
fully and implement the Hospital charges immediately. The
Chairman suggested to take up necessary repair work in the
Hospital and College like painting works, fixing of broken
windows, etc. He also instructed to improve the sanitation
and security services in the Institution by calling tenders
if necessary. The Secretary, medical Education suggested to

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specify the Job Chart for the smooth administration in the Institution. The Chief Administrative Officer, KIMS, Hubli, assured to take immediate action. The Minister and the Secretary instructed the Hospital Superintendent to take regular rounds in the Hospital Wards, OPD, etc. As a counter check the Director was suggested to visit the Hospital frequently. The member stressed on the improvement in the quality of diet supplied in the Hospital and also effect some of the urgent requirements within 3 months. It was resolved that incompetent employees should be sent to the parent department and employees willing to be repatriated to parent departments should be relieved but they should not be taken back on any condition. It was also decided to reimburse the tuition fees of S.C./S.T. candidates in Govt. Medical Colleges irrespective of their year of study i.e., U.G. or P.G. The Minister stated that the Institution should try to pose as a Model Institute. It was pointed out that period of 6 months taken for the appointment of Clinical Staff was too long. In regard to this, the Director and the C.A.O. assured that the list of regular appointment would be made shortly. The Director stressed that the regular appointment in Clinical Departments like Ophthalmology, Surgery and Medicine proved difficult due to the refusal of the qualified persons to serve at the existing pay scale. Hence, honorary appointments were being made in the interest of the students. The Vice Chancellor suggested to appoint

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Retired personnels to the vacant posts, which may be helpful to both the patients as well as the students. In this regard, Dr. Akkamahadevi may be appointed as a Professor in the Dept. of Medicine. It was brought to the notice of the G.C. that 7 posts of lecturers in the Biochemistry Dept. were recruited by M.Sc., pupil which was objected by the M.C.I.. Hence, it was decided to post the same persons as Senior Technologists (Posts are yet to be created). The Secretary instructed to equip the Hospital on phase-wise manner. Firstly, the four wards should be improved. Likewise the rest of the wards ought to be improved. Appropriate plans should be prepared for the same. The departments of Radio-Therapy and Radio-Diagnosis should be separated. Suggestion was made to provide Photo Identity cards to all the employees of the Institute to effect identification. In order to improve the infrastructure system and acquire the 150 medical seats, committee was constituted consisting of Vice-Chancellor and the Director of KIMS as members and the Principal. For the appointment of teaching staff, interview may be called fortnightly. And a standing advertisement like walk-in-interview should be given. Necessary orders should be issued on spot. The C & R Rules, Roaster System should be followed.

ITEM NO. 2 : RENOVATION OF PHARMACY UNIT

The Member Secretary, Governing Council stated that the renovation work in the Pharmacy Unit taken up as per the

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observations of the Drug Control Dept. and as per the approval of the Secretary, Health & F.W. Dept., during the meeting held at Bangalore. The total cost for the said work was estimated to around Rs.27 Lakhs. During discussions, it was observed that the cost of manufacture per bottle came upto Rs.14/- which was much higher than the cost in the market. The Minister instructed that the Director should have brought to the notice of the G.C. Vice Chancellor or suggested to convert the unit into a Hi - technology Investigation Centre if Pharmacy Production cost proved very expensive. However, the committee visited the Pharmacy Unit and appreciated the work. The Committee expressed that if such repairs, renovation work was taken up in Hospital it would have raised the image of the hospital. However, after seeing the work done in the pharmacy, the Vice Chancellor suggested to put the matter before the next Governing Council Meeting.

ITEM NO.3 : ADDITIONAL INCREMENT TO THE TEACHING STAFF

The matter was discussed at length and it was resolved to wait till implement the A.I.C.T.P. scale. The matter was deferred for the time being.

ITEM NO. 4 : URBAN HEALTH CENTRE AT NAVANAGAR, HUBLI

The committee suggested to construct the Urban Health Centre building at a suitable place ideally in Karnatak Medical College land

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instead of incurring huge expenses on the repairs of the Corporation Building at Navanagar, Hubli.

ITEM NO.5 : BUDGET ESTIMATION FOR THE YEAR 1999-2000

It was decided to re-cast the budget estimates and prepare a revised estimation after taking into consideration the A.I.C.T.E. Scale. The same should be submitted to the Government after the approval of the Chairman, Governing Council.

ITEM NO. 6 : ANNUAL BALANCE SHEET FOR THE YEAR 1997-98

The Committee was quite displeased with the procedure adopted by the Chartered Accountant in preparation of the Balance Sheet of the Institution. However, the annual expenditure and the balance statement which are prepared on the Govt. line were verified and approved for the annual balance account of the Institution for the year 1997-98.

ITEM NO. 7 : CREATION OF HOUSE-KEEPER POST TO HOSTELS

The Director brought to the notice of the Committee that at present the teaching staff was appointed as the Warden of the Hostel who were unable to manage the Hostels round the clock. Thus, to assist the Warden and to look after the security, electricity, cleanliness, water supply, students problem etc., the need for the appointment of a House-Keeper to the Hostels was urgently felt. The Committee discussed that matter and the Vice-Chancellor approved this system and also set forth the suggestion to appoint retired

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persons for the same. The Secretary, Medical Education instructed to pay the 50% of remuneration of the House-keeper out of the K.I.M.S. fund and the rest of 50% to be payable by the students, thus making the students realise the services rendered by the House-keeper.

ITEM NO.8 : CREATION OF ESTATE OFFICER POST

The Director notified that the Total area of KIMS campus was 94 + 40 acres with innumerable buildings. Hence, the need for the creation of an Estate Officer Post to look after the maintenance of Civil, Electric, Water supply, etc., is essential. The Committee approved the proposal and agreed to create 1 post of Asst. Executive Engineer Cadre. The Secretary stated that the salary of the Estate Officer to be charged off against the vacant post of Lecturer and at present the Estate Officer should be taken from the P.W.D. Dept. on deputation basis. It was resolved to take up the maintenance work like plumbing, electricity, horticulture etc. through service contract method.

ITEM NO. 9:

The list of works already completed was considered by the Council. The total cost was 63 Lakhs

LIST OF WORKS ALREADY TAKEN UP AND WORKS COMPLETED LIST

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| 1. Providing and fixing water storage tanks and water supply in the Hospital building | 6.00 Lakhs. |
| 2. Providing and fixing water storage tanks & water supply in the college building. | 3.00 Lakhs. |
| 3. Providing 3 Phase electrification and Single phase electrification in 8 O.T.Blocks in the Hospital building. | 6.00 Lakhs. |
| 4. Providing heavy duty Almonard Wall fans & paedestal fans in 8 O.T. Blocks in the Hospital building. | 3.50 Lakhs. |
| 5. Providing pumpset pipeline Electrification to 4 borewells in the KIMS campus. | 4.00 Lakhs. |
| 6. Providing & fixing street lights(Sodium vapour lights) in the internal roads,hostels, Class-3,Class-4 quarters KIMS Campus. | 4.00 Lakhs |

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7. Addition alteration and renovation in the K.I.M.S. Pharmacy (granite dadoing, granite flooring, false ceiling, epoxy quoting, glazed tiles dadoing, Ceramic flooring, providing A.C. etc.)	27.00 Lakhs
8. Maintenance of K.I.M.S., Garden and Nursery in K.I.M.S. Campus, Hubli.	4.00 Lakhs
9. Providing waste disposal pits, dead body disposal pits and miscellaneous works.	1.00 Lakhs
10. Providing partitions in Ward No.101,105 etc.	0.50 Lakhs
11. Providing and fixing water taps, broken glasses and window handles, stoppers etc.,	4.00 Lakhs

Total Rs.	63.00 Lakhs

The Director & P.W.D. Engineer explained that these works were urgent and therefore have been already carried out.

The Council expressed its displeasure over not taking prior permission of the Governing Council. However since the works were essential, the Council gave permission to the Director to make payments.

The Council also permitted to sanction Rs.60 Lakhs annually for the maintenance of buildings and campus but instructed to make payments as per actuals.

ITEM NO.10 : DEMAND OF KIMS EMPLOYEES AND AMENDMENT OF BYE-LAWS

The Director brought to the notice of the Committee regarding the demands of KIMS employees. After a detailed discussion, it was resolved that payment of salary through the Treasury was not possible until the order for the same from the Govt. is received as the present system is in force in all the other autonomous institutes also. The Secretary

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stated that the problem of promotion could be solved only after giving the option of absorption to the employees. However, assurance was given to protect the interest of the seniors by issuing promotion in case of necessity retrospectively from the date of which the junior staff were promoted. It was also suggested to relieve the unwilling staff and those willing to be repatriated to the parent department. The Secretary stated that the pensionary benefit and voluntary retirement benefit would be admissible as per the norms of the Govt. The Minister instructed the Principal and the C.A.O. to prepare the seniority list of the teaching cadre.

ITEM NO. 11 : CONSTRUCTION OF FIRST FLOOR

It was unanimously resolved to secure approval from the Civil Works Committee and the Governing Council before taking up any work. The Committee suggested to reconstitute the Civil Works Committee as follows:

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| 1. Director | - Chairman |
| 2. Superintendent Engineer or his representative | - Member |
| 3. Deputy Secretary (M.E.) | - Member |
| 4. Financial Advisor | - Member |
| 5. Chief Financial Administrative Officer, KIMS. | - Member Secretary |

The Secretary suggested to prepare appropriate estimates for the construction of additional buildings keeping in view the necessities, budget availability etc.

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The Construction work should be followed by tender method. He also instructed the Director to improve the facilities in the existing building rather than constructing additional buildings. However, the balance of budget if left after fully acquiring the improvement in the infrastructure as per the M.C.I. requirements should be utilised for the construction of additional buildings.

ITEM NO. 12 : CONSTRUCTION OF DORMITORY

The Director stated that a Dormitory with the assistance of the Rotary Club would be constructed and a sum of Rs.5 Lakhs is being contributed by the Hon'ble Member of Parliament, Dharwad North out of the M.P.Funds. The committee approved the same and also instructed to form a trust for its maintenance.

ITEM NO. 13 : CONSTRUCTION OF SULABH SOUCHALAYA

The Committee did not give its consent for the construction of a separate lavatory in the KIMS Campus and suggested that the lavatory if constructed nearby or attached to the dormitory, it would be more suitable. Hence, the matter was deferred. It was pointed out that the problem of over-traffic from Ashoknagar gate to P.B.Road in the Campus was excess. Hence, the formation of an alternate road was felt. The C.A.O. stated that the road adjacent to the K.M.C. building if improved would prove to be helpful to

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avoid the problem of over traffic. The Committee suggested to contact the Corporation authorities and if necessary Rs.2 to 3 Lakhs should be sanctioned to them for the formation of a new road, from KIMS fund. It was also suggested to bring it to the notice in the Board of Visitors meeting and obtain their consent.

ITEM NO.14 : APPOINTMENT OF CHARTERED ACCOUNTANT ON HONORARY BASIS

The Secretary refused to discuss the matter in the presence of the Chartered Accountant. Hence, the matter was dropped.

ITEM NO.15 : CREATION OF PENSION FUND

The Secretary suggested to keep the fund in longterm deposit preferably the Krishna Bhagya Nigam, Karnataka Power Corporation or the National Savings Certificate where the rate of interest is attractive. To study the same the Secretary instructed to constitute a committee of the following:

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| 1. Director | - | Chairman |
| 2. Chief Administrative Officer | - | Member |
| 3. Financial Advisor | - | Member Secretary |

He also instructed to keep the Secretary (Med. Edn.) informed regarding the same.

ITEM NO.16 : ESTABLISHMENT OF I.C.U. & I.C.C.U

After a detailed discussion, the Secretary (M.E.) informed to study the system being followed in Bellary

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institution. The Director brought to the notice of the Committee that an expenditure around Rs.120 Lakhs may be incurred on the construction of I.C.U. & I.C.C.U. units. The Secretary suggested to prepare a detailed estimate and get the necessary approval from the Chairman. The same should be submitted in the next Governing Council Meeting.

ITEM NO.17 : INTERNAL PROMOTION

After a thorough discussion, it was resolved that the staff would be eligible for promotion if they are absorbed in the Institution. Internal Promotion should be given before recruitment. Lecturers should be promoted as Asst. Professors, Asst. Professors should be promoted as Professors provided the required criteria is to be followed.

ITEM NO.18 :

It was decided that the medical expenses incurred in the private hospitals due to non-availability of facilities in the institution should be reimbursed. The Minister suggested to equip the Dialysis facilities in the Institution itself and instructed to reimburse only the treatment cost in respect of Dr.Dodamani, also approve to reimburse the medical expenses in respect of Sri.Kathare and Prof.Adibatti. The Director was also instructed to create dialysis technicians and 2 nurses post exclusively for Dialysis Unit.

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ITEM NO. 19 : CONVERSION OF ASST. DENTAL SURGEON POST INTO LECTURER IN DENTISTRY POST


The Member Secretary also brought to the notice of Governing Council that previously there are 2 sanctioned posts in the department of Dentistry. 1 Asst. Professor and 1 Lecturer.

But for the benefit of students 2 posts of Lecturer are necessary in the Department of Dentistry. At present there is 1 sanctioned post of Dental Surgeon in KIMS College. He suggested to convert Dental Surgeon as Lecturer as both are having same pay scale (2375 - 4450). He also explained that by converting Dental Surgeon post into Lecturer the Departmental service will not hamper as the departmental services can be managed by Lecturers also.

After a detailed discussions the Governing Council accorded permission to the Director, KIMS, Hubli to convert one Dental Surgeon post as Lecturer post.

Dr.V.N.Biradar expressed vote of thanks to all the members.


MEMBER SECRETARY


CHAIRMAN
GOVERNING COUNCIL
KIMS, HUBLI

MEMBER

MEMBER